

May 22, 2018



Please be advised of my work recommendation for Andrew Olive, May 2018 graduate of University of North Carolina Greensboro.

I worked with Andrew in Spring 2018 as part of a Sustainable Campus Operations course and applied consulting work and view him as a young professional with several distinctive strengths.

Key strengths I observed in Andrew included: technical aptitude, capacity for innovation, and clarity in communications.

Andrew's technical strength was clear in his approach to the transportation and energy field work we conducted, his cost calculations for clients, and his ability to communicate the research methods deployed both in writing and oral presentation.

I observed Andrew's work in small teams for business clients, where he exhibited the ability to find innovative solutions for both research and presentation needs, particularly when other team members did not see solutions coming readily to hand.

Andrew shows strengths both in asking for clarification when he needs it and responding to client and supervisor requests for clarification, both in person and in writing.

Andrew has a range of interests and skills that I believe will be assets in entry level positions in either the public or private sector, sustainability-focused and beyond. I strongly recommend him for settings in which he will have the opportunity to observe and learn from junior as well as senior team members such that he can practice and become more confident in leading meetings, group discussions, and similar.

I hope you will consider Andrew in your hiring process and give him the opportunity to talk with you about his professional goals.

*Shanna N. Eller*

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